

BEANT COLLEGE OF ENGINEERING & TECHNOLOGY
(Established by Government of Punjab)
GURDASPUR (PUNJAB) 143 521

AGENDA FOR THE
EIGHTH MEETING OF FINANCE COMMITTEE
to be held on 30-5-2001 at 11.30 A.M.

VENUE: Office of the Principal Secretary,
Technical Education & Industrial Training,
Govt. of Punjab, Mini Secretariat,
Sector 9, Chandigarh.

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ITEM NO. 8.1 Confirmation of the minutes of seventh meeting of Finance Committee.

The seventh meeting of Finance Committee of BCET, Gurdaspur was held on 26th April, 2000 in the office of the Principal Secretary, Technical Education & Industrial Training, Punjab, Chandigarh. The minutes of the meeting was circulated to the members vide letter No. BCET/2000/84-86 dated 6-6-2000. No comments were received.

The copy of the minutes of the meeting is placed at ANNEXURE - I for confirmation, please.

ITEM NO. 8.2 To report on action on the decisions taken in the seventh meeting of Finance Committee held on 26-4-2000.

A status report on the action taken on the decisions of the seventh meeting of Finance Committee is given below for information of the members.

Item No. 7.1. Confirmation of the minutes of seventh meeting of Finance Committee held on 26-4-2000.

Decision Taken: It was resolved to confirm the minutes of the seventh meeting of Finance Committee.

Action Taken: No action required.

Item No. 7.2 To report on action taken on the decisions taken in the sixth meeting of the Finance Committee held on 8-6-1999.

Decision Taken: The action taken on the various decisions made in the sixth meeting of the Finance Committee was noted by the members.

Action Taken: No action required.

Item No. 7.3 Budget Estimates for the year 2000-2001

Decision Taken: The details of expenditure and the budget provisions for the year 1999-2000 were noted by the committee. It was also noted that the overall expenditure was within the budget provisions. The budget estimates for the year 2000-2001 were considered and approved by the committee. A total budget of Rs. 1519.00 lacs consisting of Rs. 382.70 lacs consisting of pay and allowances, TA and LTC, Medical Reimbursement and contingencies was considered and approved by the committee, subject to the availability of funds (grant in aid plus revenue generated at the college). It was desired that the details about

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Sources of generation.

various receipts under different heads and their proposed expenditure might be mentioned separately.

Action Taken: The expenditure has been done as per the approved budget and subject to the availability of funds.

Item No. 7.4 To consider the removal of anomalies in the pay scale of certain categories of employees working in the college.

It was noted that the non-teaching staff in the college are allowed Punjab Govt. Pay Scales. The items was then discussed and decided as follows:

Post	Existing Pay Scale	Proposed Pay Scale	Decision
Laboratory Attendant & Workshop Attendant	Rs.750-1440* (IS Rs. 770/-)	Rs.800-1455*	Approved
Workshop Instructor	Rs.2520-4140** (IS Rs.2620/-)	Rs.2720-4260	
Workshop Instructor	*Rs.1650-2925/-	*Rs.1800-3200	Approved
Instructor	**Rs.5480-8925	**Rs.5800-9200	
Duplicating Machine Operator/ Photocopier Operator	*Rs.750-1410 (IS 770/-)	*Rs.950-1800 (IS 1000/-)	Approved Scale Rs.830-1500 -
Library Asst.	*Rs. 1200-2100 **Rs. 4020-6200	*Rs.1410-2480 **Rs.4550-7220	Not Approved

* Un-revised Pay Scale prior to 1-1-1996

** Revised Pay Scale w.e.f. 1-1-1996.

The above said scales were approved with effect from the date of meeting of the Finance Committee. The proposed scale of Library Assistant was according to AICTE pay scales and therefore not accepted. The up-gradation of scales of Laboratory Assistant./Skilled Assistant (Workshop) was not approved.

Action Taken: The approved scales were implemented from the date of Finance Committee meeting i.e. 26-4-2000. The matter regarding up-gradation of pay scales in respect of Laboratory Assistant/Skilled Assistant (Workshop) is being taken again vide item No. 8.4.

Item No. 7.5 Implementation of pay scales of teachers revised by AICTE, Govt. of India, New Delhi.

Decision Taken: The committee noted the implementation of pay scales for the faculty as per the notification, issued by the Department of Finance, Govt. of Punjab.

Action Taken: No action required.

Item No. 7.6(A) To follow the revised pay scales of teachers for the posts of Workshop Superintendent, System Analyst, Librarian and Director, Physical Education (D.P.E.)

Decision Taken: The item was deferred as the revision of pay scales for the categories such as Workshop Superintendent, System Analyst, Workshop Foreman and Computer Programmer are under active consideration of the Department of Finance as the case for removal of anomalies has already been sent by the Department of Technical Education, Govt. of Punjab.

Action Taken: Since the department of Finance has not issued any notification for implementing the pay scales for these categories, the matter was taken up with the Principal Secretary, Technical Education & Industrial Training, Punjab who in turn wrote D.O. letter to Professor Nirjar, Member Secretary, AICTE, New Delhi to include these categories also in the main notification. AICTE, New Delhi has now revised the pay scales of Workshop Superintendent/Assistant Workshop Superintendent but has not yet revised the pay scales for System Analyst, Computer Programmer. This is being taken up again vide item No. 8.5.

Item No. 7.6(B) Pay Scales for Librarian and Director Physical Education (D.P.E.).

Decision Taken: The pay scales for Librarian and D.P.E. has already been included in the revised notification which is likely to be issued very shortly AICTE, New Delhi.

Action Taken: Matter was taken up with Principal Secretary, Technical Education & Industrial Training, Punjab for further taking up with Department of Finance for issuance of the notification which has still not been issued. Matter is being taken up again vide Item No. 8.5.

Item No. 7.7 To consider and approve the rate of interest to be paid to the employees on C.P.F. during 1999-2000.

Decision Taken: The committee approved the payment of interest on C.P.F. @ 12% during the year 1999-2000. It was resolved that the difference if any between the interest earned and the interest to be paid is to be adjusted against the grant in aid provided by the Punjab Govt.

Action Taken: The decision implemented.

Item No. 7.8 To report about the conduct of Audit of Annual accounts for the year 1998-99 conducted by the Accountant General, Punjab, Chandigarh.

Decision Taken: The committee noted the balance sheet of annual accounts of the college for the year 1998-99 alongwith the audit and inspection report.

Action Taken: Efforts have been made to get as many paras as possible settled. Action about pending paras is to be discussed during the next audit. (Copy is placed at Annexure - II).

Item No. 7.9 To report the fee structure revised by the Punjab Govt.

Decision Taken: The revised fee structure approved by the Punjab Government for 100% funded colleges as applicable to this college was noted by the committee. The revised rates will be applicable from the new batch to be admitted from August, 2000 onwards.

Action Taken: Decision implemented.

Item No. 7.10 Any other item with the permission of the Chair.

Item No. 7.10.1 Reimbursement of medical expenses to Dr. Gagan Gupta, Ex-Lecturer.

Decision Taken: After a detailed discussion, it was resolved that he case for the medical claim be sent to the Director, Health Services, Chandigarh and the payment be made after the claim is scrutinized and verified by the Director, Health Services of Punjab Government.

Action Taken: The claim amounting Rs. 1,30,678/- was approved by the Director, Health Services, Chandigarh and accordingly the payment has already been made to Dr. Gagan Gupta, Ex-Lecturer. (A copy is placed at Annexure - III).

Item No. 7.10.2 Removal of anomalies due to revision of pay scales of teachers.

Decision Taken: (a) It was resolved to refer the cases of advance increments to the Department of Finance in respect of Dr. S.N. Saha, Professor, Chemical Engineering, Shri S.S. Gill, Lecturer, Mechanical Engineering, and Mrs. Anupma Marwala, Lecturer, Electronics.

Action Taken: (a) The cases of advance increment were put up to ACFA, Directorate, Technical Education & Industrial Training, Punjab, Chandigarh who has allowed the advance increments which has been implemented. These have been verified by the AG, Punjab also.

(b) It was also resolved to refer the cases of advance increments due to higher qualification on the basis of judgement given by the Hon'ble Punjab & Haryana High Court, Chandigarh, to the Finance Department, Punjab.

Action Taken: (b) As per the notification issued by Govt. of Punjab on the basis of AICTE, New Delhi the advance increments wherever applicable have been given to the concerned faculty and not as per the judgement given by Hon'ble Punjab & Haryana High Court in respect of old pay scales.

what's the case of Dhar and Swastha who has got the benefit?

what's the judgement of M.Tech/Ph.D. awarded any time after joining the benefit would be given?

Item No. 7.10.3 Deduction of Contributory Provident Fund.

Decision Taken: The case whether CPF is to be deducted on the Basic Pay plus DA or only Basic Pay as per letter sent by the Senior Audit Officer of A.G. Punjab in the letter of audit report for last year (1998-99) was discussed in detail. It was pointed out that the college was following the provisions in the Bye-Laws where, it was clearly stated that

“..... Salary means total emoluments excluding house rent allowance for the purpose of deduction to be made towards the contributory provident fund but includes all other allowances i.e. dearness allowance, additional relief and any other allowance supplementary to dearness allowance.....”

It was advised that the college being an autonomous body, it was within its right to frame rules and regulations and the provisions of the Govt. were applicable only when specific directions are given to that effect. The college was asked to frame reply to the audit based on these lines and AC (F & A) was also asked to settle the matter with the A.G. office.

Action Taken: The college sent a detailed reply to AG, Punjab and even the matter was discussed during the audit of AG, Punjab in December, 2000. The matter is still pending and needs to be taken up at higher level.

Meeting ended with a vote of thanks to the chair.

Item No. 8.3 Budget Estimates for the year 2001-2002.

The budget estimates for the year 2001-2002 are proposed keeping in view the requirements of the ongoing buildings and development works, construction of new buildings carried over from previous years due to non release of funds, purchase of machinery and equipment and also to provide necessary facilities and infrastructure so as to conduct the curriculum programmes of the college in five courses efficiently.

The college will have 1100 students (approx.) in the campus in the five disciplines in the year 2001-2002. The infrastructure already established is insufficient for meeting the requirement of 1100 students and has to be further strengthened in terms of buildings, staff, furniture, equipment, other facilities, and contingencies. It may be pointed out that the creation of infrastructure has not gone as per Project Report because of gross inadequacy of funds provided in 1996-97, 1997-98, 1998-99, 1999-2000 and 2000-2001 and now the buildings and infrastructure will have to be completed in the year 2001-2002 as the project has already been considerably delayed. Keeping in view all the factors, the proposed budget including anticipated income at the college level during the year 2001-2002 is kept at Rs. 1487.40 lacs.

The summary and details of the above budgetary requirements are given in the succeeding pages.

Submitted for kind consideration and approval.

2000-01 budget was 1519 lacs
but no funds released.
So, why so low, like only 1487 lacs?
How much money fund was about to be released
but finally could not happen on 31/3/01?

**SUMMARY OF RECEIPTS, EXPENDITURE & LIABILITIES IN
THE YEAR 2001-2002**

(Rs. in lacs)

Summary of 2000-2001

A.	Total Budget approved for the year 2000-2001	= 1519.20
B.	Opening Balance as on 01-4-2000	= 97.92
	<i>Sources?</i> Income for the year 2000-2001	= 245.09
	Total grant-in-aid received during 2000-2001	= 90.00
	Total (B)	= 433.55
C.	Shortfall due to non-release of funds	= 1076.19 (carried over to 2001-2002)

Summary of 2001-2002

A.	Opening Balance as on 01-4-2001	= 88.54
B.	Required grant-in-aid for 2001-2002	= 1093.36
<i>Sources?</i> C.	Anticipated income for 2001-2002	= 305.00
D.	Expected receipts in 2001-2002	= 1487.40
E.	Proposed Budget for 2001-2002	= 1487.40

SUMMARY OF RECEIPTS/LIABILITIES/EXPENDITURE FOR THE YEAR 2001-2002

(Rs. in lacs)

Expected Receipts	Amount	Budget as per Receipts	Amount	Additional Requirement
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Opening Balance as on 01-4-2001	88.54	Liabilities of 2000-2001		
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		1. Buildings	90.00	
Budget Allocation for (2001-2002)	Not yet known	2. Equipment	10.00	

Expenditure (2001-2002)

<i>Sources</i> Fee receipts	290.00			
Bank	15.00	1. Land	240.00	
Receipts/Misc. Receipts		2. Buildings	675.00	
		3. Equipment & other Facilities	179.00	
		4. Pay & Allowances (including arrears)	300.00	
		5. Contingencies	87.40	
		6. T.A. & LTC	04.00	
		7. Medical Reimbursement	02.00	
TOTAL	393.54	TOTAL	1487.40	

Available resources	=	393.54
Additional funds required	=	1093.86
Grand Total	=	1487.40

last time 382.7 for pay, allowances, my lacs even include arrears?

anticipation?

DETAILS OF BUDGET ESTMATED FOR 2000-2001
(Rs. in Lacs)

A. NON-RECURRING

	Approved 2000-2001	Actual upto 31-3-2001	Proposed 2001-2002	Remarks
Land	240.00	---	240.00	The amount was not paid as no decision about the land was taken. Now the settlement has been reached with the farmers at the Govt. of land is expected to be taken in this year for which a sum of Rs. 240.00 (approx.) lacs is required.
Buildings & Dev. Works	675.00	71.00	675.00	
Machinery & Equipment	176.00	11.41	140.00	
Vehicle (Tractor & Ambulance)	06.50	--	06.50	
Other Facilities				
a) Furniture & Fixture	15.00	01.17	10.00	More staff joining, one hostel and teaching Block is to be equipped.
b) Library	05.00	01.08	05.00	
c) Office Equipment	15.00	--	15.00	PABX system. photocopier etc.
d) Medical	02.00	--	01.00	
e) Sports	01.00	--	01.00	
f) Hostel	01.00	0.14	00.50	
TOTAL	1136.50	84.80	1094.00	

Actual upto 31-3-2001
↓
Is it spent?

non-recurring

B. RECURRING

Head of Account	Approved 2000-2001	Actual upto 31-3-2001	Proposed 2001-2002	Remarks
Pay & Allowances	300.00	161.02	300.00	Including arrears.
TA & LTC	03.00	01.63	04.00	Liable to increase
Medical Reimbursement	02.00	1.31	02.00	

Contingencies

1. Raw Material & Consumables	02.00	01.27	02.00
2. TADA for experts	0.20	0.05	0.40
3. Vehicle running & repair	03.25	02.83	03.25
4. Printing & Stationary	03.00	01.77	03.00
5. Reimbursement of Book	0.50	0.18	0.50
6. Electricity & Water	24.00	21.74	28.00
7. Telephone Expenses	02.00	0.63	02.00
8. Advertisement & Publicity	02.50	0.48	02.50
9. Medical Expenses	0.50	0.04	0.50
10. Office Expenses	02.00	0.08	02.00
11. Postage & Telegram	0.75	0.20	0.75
12. Meeting & Refreshment	0.50	0.23	0.50
13. Maintenance. & running Exp. (including wages)	10.00	08.15	14.00
14. Maintenance of V.SAT & Computer	05.00	02.69	05.00
15. Library Expenses	02.50	01.79	03.00
16. Miscellaneous Expenses	15.00	13.24	18.00
17. College Function	04.00	--	02.00
Total	382.70	219.33	393.40
GRAND TOTAL	1519.20	304.13	1487.40

DETAILS OF NON-RECURRING & RECURRING EXPENDITURE

NON-RECURRING

A. Buildings and Development Works

The project report for the college prepared by the Educational Consultants India Limited (Ed. CIL) provides the buildings requirements as follows:

1.	Institutional Complex	14052 m ²
2.	Administrative Complex	3739 m ²
3.	Students and Staff Amenities	3823 m ²
4.	Hostels	18000 m ²
5.	Staff Residences	17145 m ²

Ongoing Works

Chemical Block (Partial completion of 1600 m²)

The total area for Chemical Block was 4357 m² but due to scarcity of funds, the construction could be started only for 1600 m². For this partial completion, an amount of Rs. 90.00 lacs was made upto 1999-2000. But the same also could not be completed due to non-release of funds. Since the project has already been delayed, it is proposed to complete the complete building measuring 4357 m² and for this, an amount of Rs. 170.00 lacs has been proposed during the year 2001-2002. Of this, Rs. 20.00 lacs is required to complete the 1600 m² block.

Single Seater Boy's Hostel

No. 2 hostel

A provision of Rs. 50.00 lacs was made during the year 2000-2001 for completion of the balance work on the hostel. But due to non-release of funds, the hostel still could not be completed and the new session is starting in August, 2001. To accommodate the additional students, the completion of this hostel is necessary. Therefore, a provision of Rs. 50.00 has been made in this budget for completion of the balance works.

Staff Quarters including Warden Houses

The construction of the staff quarters started in the year 1998-99 and a provision of Rs. 250.00 lacs was made. However, due to scarcity of funds, the works on most essential quarters continued in the year 1999-2000. To complete these quarters a provision of Rs. 169.00 lacs was made during the year 1999-2000. Since the funds were not released during the year 1999-2000, the whole project had to be postponed to the year 2000-2001, which was further postponed to 2001-2002. To meet the most essential requirement of the quarters, a provision of Rs. 160.00 lacs has been made in this budget. A liability of Rs. 30.00 lacs is also pending which was spent to get the two blocks of 750 sqft. Quarters ready for Lecturer and Officers.

Works to be started

The following buildings/works are yet to be started as per the Detailed Project Report:

Administrative Block, 3737 m²

The works on Administrative Block could not be started due to non-vacation of land and non-availability of funds. Since the stay on land has now been vacated, a provision of Rs. 160.00 lacs has been made in this budget for the construction of this building.

Guest House, Staff Club, Students Activity Centre and Canteen

The works on these buildings could not be started earlier due to non-availability of funds. Since the project has already been delayed considerably, a provision of Rs. 100.00 lacs has been made in this budget for completion of these buildings.

Campus Development

has estimate made
A provision of Rs. 35.00 lacs has been made in this budget to provide the development works such as sewerage, drainage, water supply, earth filling, roads, electricity and boundary walls etc. in the 32 acres land likely to be acquired in this year.

MACHINERY & EQUIPMENT

Keeping in view the requirement of the laboratories in the year 2001-2002, and the laboratories which could not be equipped due to scarcity of funds in the year 2000-2001, a provision of Rs. 140.00 lacs has been made in this budget. The details are as given below:

	(Rs. in Lacs)
A Department of Mechanical/Production Engg.	
1. Engg. Metrology, Measurement & Control	12.00
2. CAD/CAM and FM Labs. → <i>Fluid Mechanics</i>	08.00
3. Theory of Machine/Vibration/Dynamics Automotive Labs.	08.00
4. Thermal Engg. Lab. (I.C. Engine, Steam Turbine, Ref. & Air Cond.	08.00
5. Machining Science & Metal Forming Lab.	07.00
6. Industrial Engg. Lab. (Inspection Quantity Control Lab.)	05.00
TOTAL	48.00
B. Department of Chemical Engineering	
1. Heat & Mass Transfer Lab.	05.00
2. Chemical Reaction Engineering Lab.	05.00
3. Process Technology & Control Lab.	05.00
4. Fuels Engineering Lab.	05.00
5. Mechanical Operations Lab.	05.00
6. Computation Lab. For Chemical Engineering	10.00
TOTAL	35.00
C. Department of Electronics & Computer Engineering	
1. Micro Processor/Measurement/Electrical & Machines/Basic Electronics.	05.00
2. Electronic Devices & Circuits.	02.00
3. Communication Engineering Laboratory	05.00

4. Microwave/TV Engineering/Radar	07.00
5. Software Engineering Laboratory (Hardware & Software).	07.00
6. Miscellaneous Tools/Components/Fabrication Equipment.	05.00
TOTAL	31.00

D Computer Centre

1. Strengthening of Software for IT, Library and General Work.	10.00
2. Hardware	07.00
3. Miscellaneous, Peripherals and Tools	03.00

TOTAL	20.00
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E Infrastructure

Internet	06.00
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* GRANT TOTAL (A+B+C+D+E) = 140.00 lacs

OTHER FACILITIES

Furniture & Fixture

To equip lecture halls, tutorial rooms, laboratories, library hostels, offices, students amenities and sports facilities, a provision of Rs. 10.00 lacs has been made in this budget. The amount as projected will be needed to complete the required furniture and fixture as per plan.

Library

A provision of Rs. 5.00 lacs has been made in the regular budget for purchase of text-books, hand books, reference books, for meeting the requirement of AICTE, New Delhi for running the five courses. Main purchase will be Encyclopedia Britannica, edition and the reference index manual apart from other reference books.

Office Equipment (including PABX system)

For setting up of PABX system in the college and purchase of additional type writers, photocopier-cum-printer, water coolers, display boards, etc. a sum of Rs. 15.00 lacs has been made in this budget.

Other Amenities

For meeting the requirement of medical equipment, sports equipment, hostel equipment, a provision of Rs. 02.00 lacs has been made in this budget.

RECURRING

A sum of ~~Rs. 300.00~~ ^{395.40} lacs has been provided in this budget to meet the recurring expenditure during the year 2001-2002.

Pay & Allowances

A provision of Rs. 300.00 lacs has been made in this budget for the year 2001-2002 which includes the arrears of Rs. 100.00 lacs to be paid to the teaching staff on account of revision of pay scales by the All India Council for Technical Education, New Delhi. The requirement of additional staff has also been taken care of.

TA & LTC

A provision of Rs. 4.00 lacs has been made in this budget for meeting the expenses for TA/LTC.

Medical Reimbursement

A nominal amount of Rs. 2.00 lacs has been provided to meet the medical expenses for indoor treatment of the employees and their families.

Contingencies

Due to increase in the wages of casual employees, electricity charges, maintenance of computer and other miscellaneous expenses, a provision of Rs.87.40 has been made in this budget under different heads.

Item No. 8.4 To consider the removal of anomalies in the pay scales of certain categories of employees working in the college.

The matter was taken up in the seventh meeting of Finance Committee held on 26-4-2000 vide agenda item no. 7.4 (B) to remove the anomalies in the pay scale of Laboratories Assistant/Skilled Assistant (Workshop) at par with Regional Engineering College, Jalandhar. It was discussed in details and was not decided on the plea that Regional Engineering College, Jalandhar is following Central pay scales for Technical supporting staff:

We have got the representation from these categories again that the other institutions like Guru Nanak Dev University, Amritsar, Thapar Institute of Technology, Patiala, Guru Nanak Dev Engineering College, Ludhiana, Punjab Engineering College, Chandigarh are giving this pay scale to their Laboratory Attendant and not to the Laboratory Assistant. Since this college followed the same Bye-Laws which were approved for Regional Engineering College, Jalandhar as well as Giani Zail Singh College of Engineering & Technology, Bathinda. It is proposed that Pay Scales for these categories may also be paid at par with other similar institutions. (Copies are placed at ANNEXURE - IV).

It is therefore proposed that since the job responsibility including the qualifications and experience are same, it is proposed that their pay scale may also be kept at par i.e. Rs.1410-2480 pre-revised which has been revised to Rs, 4550-7220/- instead of Rs. 950-1800 - which has been revised to Rs. 3120-5160/-.

Submitted for kind consideration and approval.

Item No. 8.5 To follow the revised pay scales for Workshop Superintendent/System Analyst/Workshop Foreman/Computer Programmer/Librarian and Director Physical Education (D.P.E.)

The matter was taken up in the seventh meeting of the Finance Committee held on 26-4-2000 vide Agenda item No. 7.6(A) and (B) and after a detailed discussion the matter was deferred as it was realized that the revision of pay scales for these categories is under active consideration of the Department of Finance. When no decision was taken by the Department of Finance, the matter was taken up with the Principal Secretary, Technical Education & Industrial Training, Punjab who in turn wrote a D.O. letter to Prof. Nirjar, Member Secretary, AICTE, New Delhi to include these categories also in the main notification. (Copy is placed as Annexure V). However, the AICTE, New Delhi vide notification issued on 15th March, 2000 included the categories of Librarian and DPE. Now the AICTE, New Delhi has a further notification revising the pay scales of Workshop Superintendent and Assistant Workshop Superintendent vide notification No. 1-65/CD/NEC/98-99 dated February 06, 2001 but did not include the categories of System Analyst and Computer Programmer. (copy is placed at ANNEXURE VI).

The pay scales of all the teachers have already been revised and ^{they are} their being paid their salaries in the revised pay scales from March, 2000 onwards whereas staff of these categories still continue to get their salaries in the old pay scales. As per the Detailed Project Report and the guidelines issued by AICTE, New Delhi from time to time, the categories such as Workshop Superintendent/System Analyst are at par with Assistant Professor and Workshop Foreman/Computer Programmer at par with Lecturers. On the recommendation of the AICTE, New Delhi the Govt. of Punjab has revised pay scales of Assistant Professors as Rs.12000-18300/- and Lecturers Rs. 8000-13500/-.

Pending the notification likely to be issued by Department of Finance, Govt. of Punjab, it is proposed that these categories may be allowed to get atleast the minimum ^{of} the start of basic pay i.e. Rs. 12000- for Workshop Superintendent and System Analyst and Rs. 8000 - for Librarian/Workshop Foreman and Computer Programmer.

Submitted for consideration and approval please.

Item No. 8.6 To consider and approve the rate of interest to be paid to the employees on C.P.F. during 2000-2001.

The employees of Beant College of Engineering & Technology, Gurdaspur are to be paid interest @ 11% on CPF during the financial year 2000-2001. The college has received Rs. 9.38 Lacs interest on the CPF amount deposited which is varying from @ 9.5% to 11% (compounded quarterly) during the financial year 2000-2001 on the fixed deposits on CPF accumulation made in the bank. Since it is the statutory requirement to pay 11% interest for the year 2000-2001, it is proposed that the difference in the interest to be paid and earned which comes to 1.49 Lacs may be allowed to be paid by the Govt.

Further, the Govt. of India has lowered the rate of interest on G.P. Fund from 11% to 9.5% w.e.f. 01-4-2001 and, therefore, interest at the revised rate, if any, allowed to be paid for the year 2001-2002 as and when announced by the Punjab Govt.

Submitted for consideration and approval please.

Item No. 8.7 To report about the conduct of Audit of Annual Accounts for the year 1999-2000 conducted by the Accountant General, Punjab, Chandigarh.

The annual accounts of the college for the year 1999-2000 were prepared and got audited from the Chartered Accountant. These accounts were then audited by an audit party from Accountant General, Punjab, Chandigarh. Copy of the audited accounts along with the audit and inspection report is placed at ANNEXURE - VII Copy of the replies received from A.G. branch for the settlement of paras is placed at ANNEXURE - VIII.

Committee may please note.

Item No. 8.8 Payment of Employer's Subscription to the staff leaving the college.

The college has its Contributory Provident Fund-cum-Gratuity Rules. As per clause 7.8 (b) it is mentioned that "No employee shall be entitled to receive any part of share in any sums contributed by the College to the Fund and no interest which has accrued on such contribution of the service unless he has established to the satisfaction of the college that his resignation is necessitated by incapacity for further service" but there is no mention about the amount to be paid to those persons who resign from the service before completion of 5 years. In Regional Engineering College, Jalandhar full share of the employer is paid to a person who leaves the service on completion of 2 years i.e. on completion of probation period. In Guru Nanak Dev University, the benefit of University contribution to the Fund of an employee is paid as under:

(a) nothing will be paid if the period of service put in by the employee is one year or less from the commencement of the contribution to the Provident Fund.

(b) Half the amount of the University contribution will be paid if the period of such service put in is more than one year but less than five years; and

(c) Full amount of the University contribution will be paid if the period of service put in by an employee is not less than five years. Full amount of University contribution shall also be payable in the event of the death of an employee or on superannuation or completion of the period of service for which an employee was engaged, regardless of the length of service.

In the absence of proper period in the College Bye-Laws it is proposed that employer share on resignation/relieving be paid as per the above rules followed by the Guru Nanak Dev University, Amritsar. (Copy is placed at ANNEXURE - IX). Amendment in College Bye-Laws will be taken up in the next meeting of the Board of Governors.

Submitted for consideration and approval please.

Item No. 8.9 Any other item with the permission of the chair.

GENERAL PARTICULARS

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Minutes of the 11th meeting of the Council	56-60
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